



Harassment, Intimidation and Bullying (HIB)

District Self-Assessment
2017-18 school year



LAWRENCE TOWNSHIP
PUBLIC SCHOOLS



What is the HIB Self-Assessment?

- The NJ Department of Education (DOE) developed this program to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABR).
- According to the NJ DOE, districts and schools are encouraged to use this self-assessment as an opportunity to reinforce and strengthen their school district's HIB prevention and intervention programs, policies and practices, in addition to fulfilling their responsibilities for the program to grade schools and districts under the ABR.
- In order to foster safe and positive learning conditions for students, the school and district grades are part of an integrated process for reinforcing and strengthening a school's climate and culture through prevention and intervention efforts targeted toward harassment, intimidation, and bullying (HIB).
- District and school staff are encouraged to use the data to educate staff and the community about current school practices and engage them in identifying and addressing areas for improvement.



How is the Self-Assessment Scored?

- There are eight (8) categories
- Each of the eight categories has multiple indicators
 - There are 26 total indicators
- Schools rate each indicator using the rubric below:
 - 0 = Does not meet the requirements
 - 1 = Partially meets the requirements
 - 2 = Meets all requirements**
 - 3 = Exceeds the requirements
- A school that meets all requirements would earn an overall minimum score of **52 pts.**



What are the Eight (8) Categories?

Categories 1 - 3:

1. **HIB Programs, Approaches or Other Initiatives**
 - ✓ Establish HIB programs
 - ✓ Implement HIB programs
 - ✓ Assess HIB programs
 - ✓ Create conditions to prevent and address HIB
 - ✓ Identify HIB patterns and review school climate
2. **Training on the BOE- approved HIB Policy**
 - ✓ Train employees, service providers and volunteers
 - ✓ Provide instruction on preventing HIB
 - ✓ Discuss policy with students
3. **Other Staff Instruction and Training Programs**
 - ✓ Complete 2 hours of instruction in suicide prevention
 - ✓ Complete 2 hours of instruction in HIB prevention
 - ✓ Train Anti-Bullying Specialists
 - ✓ Train School Safety Team
 - ✓ Train school leaders on HIB prevention



What are the Eight (8) Categories?

Categories 4 - 6:

4. Curriculum & Instruction: HIB Info & Skills
 - ✓ Provide HIB instruction within the curriculum
 - ✓ Observe the Week of Respect

5. HIB Personnel
 - ✓ Appoint an ABS
 - ✓ Meet with ABS and ABC twice a year
 - ✓ Meet with School Safety Team twice a year

6. School-Level HIB Reporting Procedure
 - ✓ Implement district reporting procedure
 - ✓ Implement district procedure for new info on prior HIB



What are the Eight (8) Categories?

Categories 7 - 8:

7. HIB Investigation Procedure

- ✓ Notify parents of alleged offenders and victims
- ✓ Complete investigation within 10 days
- ✓ Prepare written (electronic) report
- ✓ Report findings to Superintendent within 2 days

8. HIB Reporting (Personnel)

- ✓ Ensure that every staff member reports all required information for HIB
- ✓ Ensure that the official self-assessment grades from the previous year are posted on the school's website



How Did We Rate Ourselves?

- A school that meets all requirements would earn an overall minimum score of **52 pts**

- Ben Franklin = 75
- Eldridge Park = 73
- Slackwood = 73
- Lawrenceville = 71

- LIS = 76
- LMS = 74
- LHS = 72
- **District = 73**

The District

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	13.3	15
Training on the BOE- approved HIB Policy	8.6	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	7.9	9
School-Level HIB Reporting Procedure	5.4	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
DISTRICT TOTAL	73.2	78

Meets all requirements = 52 points



Ben Franklin

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	13	15
Training on the BOE- approved HIB Policy	9	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	9	9
School-Level HIB Reporting Procedure	6	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	75	78

Meets all requirements = 52 points

**BEN FRANKLIN
ELEMENTARY SCHOOL**

If I work hard, I will succeed



Eldridge Park

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	14	15
Training on the BOE- approved HIB Policy	8	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	8	9
School-Level HIB Reporting Procedure	5	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	73	78

Meets all requirements = 52 points



Lawrenceville

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	13	15
Training on the BOE- approved HIB Policy	9	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	7	9
School-Level HIB Reporting Procedure	4	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	71	78

Meets all requirements = 52 points



Slackwood

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	12	15
Training on the BOE- approved HIB Policy	9	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	8	9
School-Level HIB Reporting Procedure	6	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	73	78

Meets all requirements = 52 points



Intermediate School

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	14	15
Training on the BOE- approved HIB Policy	9	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	9	9
School-Level HIB Reporting Procedure	6	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	76	78

Meets all requirements = 52 points

LAWRENCE
INTERMEDIATE SCHOOL
LIS Brings the HEAT!



Middle School

(2017-18)



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	15	15
Training on the BOE- approved HIB Policy	8	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	7	9
School-Level HIB Reporting Procedure	6	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	74	78

Meets all requirements = 52 points



High School

(2017-18)



LAWRENCE
HIGH SCHOOL
Celebrating Over 40 Years of Cardinal Pride



Indicator	Self Rating	Total Possible
HIB Programs, Approaches or Other Initiatives	14	15
Training on the BOE- approved HIB Policy	8	9
Other Staff Instruction and Training Programs	14	15
Curriculum & Instruction: HIB Info & Skills	6	6
HIB Personnel	7	9
School-Level HIB Reporting Procedure	5	6
HIB Investigation Procedure	12	12
HIB Reporting (Personnel)	6	6
SCHOOL TOTAL	72	78

Meets all requirements = 52 points

Summary



- Lawrence Township Public Schools remains committed to the academic and social and emotional growth of our students. This is demonstrated in our schools on a daily basis and in Goal 1 of the District's strategic plan. This plan that is in place until 2020, recognizes that a child's growth is not limited to academic attainment; therefore, we support a balanced investment in child's academic, social, emotional, behavioral, and physical development.
- During the upcoming year, our school district/school will work towards furthering the growth and development of each individual student. We will also support the parents and community by offering parent development workshops that will enable the schools and families to work collaboratively to educate the whole child.

